

Bishopdown Evangelical Church

HEALTH AND SAFETY POLICY

Bishopdown Evangelical Church recognises and accepts its responsibilities for providing, so far as is reasonably practicable, a safe and healthy environment with a view to ensuring the health, safety and welfare of all those who use the church premises

1. The church will, therefore, take all necessary steps within its power to meet its responsibilities so far as is reasonably practicable by, among other arrangements:
 - 1.1 maintaining the church premises in a condition that is safe and without risk to health and providing and maintaining means of access to and egress from it that are safe and without such risks;
 - 1.2 providing and maintaining furnishings and equipment which are safe and without risks to health;
 - 1.3 assessing the risk to the health and safety of those who use the church premises;
 - 1.4 ensuring the safety and minimisation of risks to health in connection with the use, handling, storage and transport of articles, equipment, furniture and substances;
 - 1.5 ensure the implementation of and compliance with any official regulations and guidance concerning notifiable diseases and infection;
 - 1.6 the provision of such information, instruction, training and supervision as is necessary to ensure the health and safety of those who use the church premises;
 - 1.7 the provision and maintenance of a proper environment for the church's employees, leaders, helpers and volunteers that is safe, without risks to health, and adequate as regards facilities and arrangements for their welfare;
 - 1.8 arranging for suitable induction programmes and training; consulting, where necessary, with all employees, leaders, helpers and volunteers on the effectiveness and implementation of this policy; and any necessary changes.
 - 1.9 ensuring that adequate funds and resources are made available for carrying out this policy.

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2. The church's charity trustees have overall responsibility for health and safety. They have given responsibility for the fulfilment of this policy to **Nick Robinson** as the church's Health and Safety Officer but subject hereto the charity trustees will be responsible for carrying out the implementation of the church's policy and for the issue of supplementary policy statements where this may be necessary.

3. **The Health and Safety Officer will:**
 - 3.1 Ensure that appropriate risk assessments are carried out annually of the church's premises and activities and report to the church's charity trustees as necessary;
 - 3.2 co-ordinate the implementation of the church's Health and Safety Policy (including Fire Safety);
 - 3.3 carry out investigations of any accidents and recommend measures for preventing their recurrence;
 - 3.4 ensure that accident and other appropriate records are maintained and returned to the appropriate bodies;
 - 3.5 ensure that all appropriate arrangements are made to provide for first aid and that there is an appointed person for first aid for each activity;
 - 3.6 ensure that all food safety legislation is complied with;
 - 3.7 arrange safety training courses, as may be necessary or desirable, so that specific legal requirements are adhered to and that any changes in such requirements are complied with and communicated to employees, leaders, helpers and volunteers as necessary;
 - 3.8 ensure that, where necessary, all relevant safety regulations are prominently displayed, that all emergency procedure notices are properly exhibited and clearly visible at all times;
 - 3.9 ensure that access to and from emergency exits and fire equipment are not impaired and that corridors are kept free from obstructions other than of a temporary and partial nature;
 - 3.10 ensure that all fire extinguishers receive an annual service.

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4. All volunteers, ministers, employees, leaders, and helpers will:

- 4.1 Take reasonable care of their own health and safety, and of the health and safety of other persons who may be affected by a person's act or omissions while working or helping. In particular they have a duty to stop any activity or use of any equipment that they consider to be a health and safety concern, and to inform any others affected and the health and Safety officer.
- 4.2 as regards any duty or requirement imposed on the church or any person by or under any of the relevant statutory provisions, co-operate with the church so far as is necessary to enable that duty or requirement to be performed or complied with;
- 4.3 ensure that they shall not intentionally or recklessly neither interfere with nor misuse anything provided in the interest of health, safety or welfare, in pursuance of any of the relevant statutory provisions;
- 4.4 make themselves familiar with and conform to the Health and Safety Policy of the church at all times;
- 4.5 observe all safety rules, procedures, and codes of practice at all times, and in particular be fully conversant with the procedures to be followed in the event of a fire or any other emergency;
- 4.6 conform to all the food safety regulations that are applicable to themselves;
- 4.7 co-operate with the church to enable it to carry out the duties and requirements under the provisions of all health and safety legislation, including participating in any initial or other training if called upon to do so;
- 4.8 report to the church's Health and Safety Officer all accidents or hazardous occurrences or dangers whether persons are injured or not as soon as is reasonably practicable;
- 4.9 ensure that all working equipment and materials used by them are in a safe and serviceable condition and that no cables or wires are left in such a position as to be likely to cause anyone to trip;
- 4.10 have regard to the possible consequences of their actions on the health, safety and welfare of all those persons who at any time and for whatever purpose may or will use the church premises.

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5. Fire Safety

- 5.1 The assembly point in case of fire is on the green over the road from the Church building.
- 5.2 If a fire is discovered, the alarm should be raised by shouting “Fire”, and the building evacuated. A responsible person should ensure that all parts of the building have been evacuated. Because of the size of the building, this is considered sufficient for raising the alarm.
- 5.3 The fire risk assessment for the church building is to be reviewed annually.
- 5.4 Fire Drills are not considered necessary because of the ease of exiting the building owing to the many external doors. It is considered that the risk of carrying out fire drills outweighs the benefits.
- 5.5 All external doors must be kept clear when the building is in use.
- 5.6 All the fire extinguishers in the building receive an annual service. Fire extinguishers must be refilled as soon as possible after use whether used in an emergency or by mistake.

6. First Aid

- 6.1 Carol Walker is responsible for keeping the first aid box suitably stocked.
- 6.2 During church meetings and other regular activities an appointed person (see Appendix 1) will take charge when someone suffers illness or injury during a church meeting, including calling an ambulance or taking the injured to hospital.
- 6.3 It is not considered necessary to have a trained first aider since there are no special hazards and no one person is present at all the activities of the church.

This policy statement was adopted by a resolution of a Church member’s meeting dated 4th October 2022 as noted in the meeting minutes.

Signed _____

Capacity _____

Date _____

Appendix 1 – Appointed persons for first aid

Appointed person for first aid	
Activity	Appointed person
Church services and meetings	Carol Walker Pauline Manktelow
Noah's Ark	Carol Walker Olive Martin
Tuesday Lunch	Joan carpenter
Lions club	Gavin Walker Pauline Manktelow
Lighthouse	Gavin Walker
Holiday club	Carol Walker

NB: where the appointed person for any of the above activities is not present, an alternative person should be identified and agree to be a temporary appointed person for first aid.

Appendix 2 – Risk assessments

Risk assessments to cover the following activities have been carried out and reviewed by the health and safety officer		
Activity	Date	Signed
Church premises	Sep 22	Nick Robinson
Fire safety	Sep 22	Nick Robinson
Noah's Ark	Sep 22	Nick Robinson
Tuesday Lunch	Sep 22	Nick Robinson
Lions club	Sep 22	Nick Robinson
Lighthouse	Sep 22	Nick Robinson
Holiday club	July 22	Nick Robinson